



ENVIRONMENTAL, HEALTH, SAFETY, and SECURITY POLICY

BeeA'h is committed to safeguarding the health, safety and security of our employees and property and of our clients as well as the protection and preservation of the environment. The Company believes that protecting the Environment, Health, Safety, and Security (EHSS) are core values in all our activities. Success in this field requires dynamic involvement of all stakeholders in support of all its activities.

BeeA'h is committed to the following principles:

- Compliance with the all applicable laws, rules, regulations and standards, as a minimum.
- Design, construct, and operate inherently safe waste processing, storage, and disposal facilities to avert or minimize safety, health and environmental hazards during our operation.
- Continual improvement in Environment Management System thru EHSS awareness, practices and training of our employees and communication of guidelines to our contractors.
- Establishment of objectives and targets and development of programs for the conservation of natural resources through waste minimization and prevention of pollution.
- Ensure that the policy is communicated to all concerned stakeholders and that compliance with the policy is a key measure of assessment of personal performance and a prerequisite for employment.

We encourage all constructive suggestions for continual improvement. We care about each other and those around us, and believe that all injuries, occupational illnesses, irreversible damage to the environment, and security infringement are avoidable.

May 01, 2019

Haitham H. Hamed
Deputy General Manager

Mohammad A. Al-Elyani
General Manager

